

**SEMPER PARATUS** – Our Coast Guard motto and the expectation of the Citizens of the United States is that THETIS will be ready for any mission, at any time. Here are my guiding principles:

### **People**

**Yourself** – Your physical fitness, medical readiness, professional education, qualifications and adherence to Coast Guard policies provide THETIS with the most important resource necessary for accomplishing our missions - you. Ensure you are ready.

**Your family** – Support from our THETIS families, in Key West or wherever they may live, is vital to ensuring we are ready to sail and answer the demands of our nation. We must ensure our families are ready to weather the storm at home, whether that be hurricane preparedness or financial security.

**Your shipmates** – THETIS cannot conduct any mission, let alone get underway, without the teamwork of shipmates. Watch out for each other. You are each empowered to act as a safety observer and shall intervene if the ship or your shipmates are standing into shoal water. Do not be a bystander if you observe or are aware of an unsafe situation, alcohol or drug abuse, sexual assault, discrimination or hazing.

### **Ship**

**Equipment** – We rely on THETIS's systems to work properly to ensure we can safely accomplish our missions. Equipment will fall into one of the following categories:

- Works properly with the crew properly trained for its use
- CASREP'd with active measures in progress for repair
- Removed through an approved TCTO

**Training** – We will train frequently to ensure we are ready for the unexpected. Training will be conducted realistically, with as few simulations as possible. We train to ensure safety and mission success, never just to meet an administrative requirement. No "gun decking".

**Resources** – We must be good stewards of the public's resources. Spend money wisely, legally and ethically. Protect our equipment and tools so we don't need to replace them.

### **Mission**

Each of our missions is an all hands responsibility. Every person topside is a lookout - whether it be for SAR survivors, go fasts, migrants, or submarines – we all contribute to the success of the ship. Know our assigned mission and how you contribute.

THETIS's ability to accomplish her missions is our responsibility. If we are ready, the crew trained, and the ship maintained, THETIS will be ready - **ALWAYS READY**.

CDR J. Driscoll